



## Sample Compensation Breakdown for FFS Clinicians

	LGPC/LGSW	LCPC	LCSW-C	Senior Clinicians
<b>Monthly Services:</b>				
75 Individual/Family 38-53 minutes	\$ 2,508.00	\$ 2,927.00	\$ 2,927.00	\$ 3,219.00
20 Invidividual/Family 23-30 minutes	\$ 378.00	\$ 449.00	\$ 449.00	\$ 494.00
10 assessment/reassessment	\$ 729.00	\$ 858.00	\$ 858.00	\$ 944.00
5 Meds only ITP/OMS/full therapy/paperwork	\$ 375.00	\$ 375.00	\$ 375.00	\$ 375.00
Avg. Differentials (children/foreign language/Medicare)	\$ 64.00	\$ 74.00	\$ 147.00	\$ 81.00
<b>Compensation</b>				
Monthly Compensation	\$ 4,696.00	\$ 5,325.00	\$ 5,399.00	\$ 5,755.00
Annual Compensation	\$ 56,355.00	\$ 63,898.00	\$ 64,783.00	\$ 69,059.00
<b>Additional Compensation</b>				
2 weeks of vacation credit	\$1,600.00	\$2,000.00	\$2,000.00	\$2,000.00
Paid mandatory trainings	\$600.00	\$600.00	\$600.00	\$600.00
Annual bonus (average for full-time based on last 2 years)	\$700.00	\$1,000.00	\$1,000.00	\$1,000.00
<b>Total Estimated Compensation</b>	<b>\$ 59,255.00</b>	<b>\$ 67,498.00</b>	<b>\$ 68,383.00</b>	<b>\$ 72,659.00</b>
<b>Benefits</b>				
Health Insurance (employer contribution the same as full-time)	\$ 3,600.00	\$ 3,600.00	\$ 3,600.00	\$ 3,600.00
Life Insurance/Long-Term Disability	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00
403(b) match (assuming full 6% of compensation)	\$ 3,555.00	\$ 4,050.00	\$ 4,103.00	\$ 4,360.00
Coverage for liability insurance	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00
Free attendance to all clinical trainings held at Vesta	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
Paid Supervision	\$ 3,000.00			
<b>Total Compensation with Benefits</b>	<b>\$ 71,360.00</b>	<b>\$ 77,098.00</b>	<b>\$ 78,036.00</b>	<b>\$ 82,569.00</b>
revised 2/1/2017				